

**Emmanuel  
Development  
Association**

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*"EDA works for children, change and sustainable development"*







## 1. Background

Emmanuel Development Association (EDA) is Ethiopian Charity Development Organization. It was established in 1996 by Mr. Tessema Bekele; Founder and Executive Director. Inspired by the dreams he had since his early childhood, Mr. Tessema ventured to establish the organization aimed at creating opportunities for the holistic development of orphans and vulnerable children in difficult circumstances. Enthusiastically, he started the charity as an association with an initial investment of ETB 10,000 which he funded from his own pocket. It was after this that some donors, inspired by his vision, decided to extend their support which helped for scaling up projects and project intervention areas.

EDA was registered by the Federal Democratic Republic of Ethiopia Ministry of Justice in 1996. It started its development endeavors by addressing the education needs of 500 children through an Alternative Basic Education (ABE) program in the Akaki-Kality Sub City of Addis Ababa.

EDA is currently registered as an Ethiopian Residents Charity Organization by the Ethiopian Government Charities and Societies Agency under the proclamation No. 621/2009 with a registration number of 0196.

EDA operates in number of project sites in Addis Ababa City Administration, Amhara, Afar and Oromia National Regional States. It works with and for vulnerable communities to enhance their social and economic well-being through strategically defined multiple stakeholders' development programs approaches. Since 1996 EDA has been diligently implementing and promoting programs in order to improve the situation of marginalized children in its target areas.

In its 17 years existence as a development agent in society, EDA has a successful track record of multiple success stories in effecting positive changes in the lives of thousands of rural and urban children, youth and women in all of its target regional programs.

EDA will be committed to stretch forward to reach many more needy beneficiaries to help increase their control over their lives by employing diversified quality programming and active participation of stakeholders in the years to come.

## 2. Vision/Mission/Objectives of the Organization

**Vision:** EDA envisions bright future and protection for Ethiopian children.

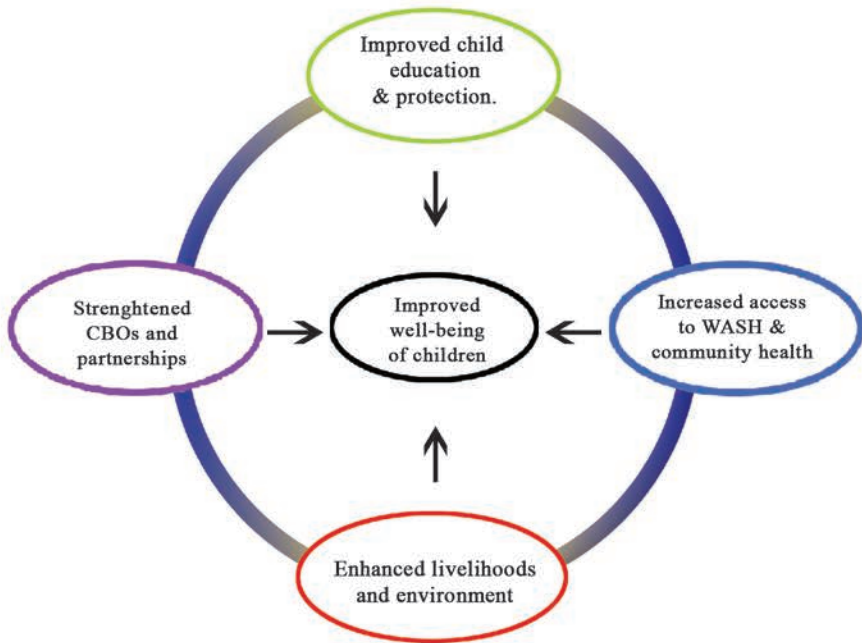
**Mission:** EDA is committed to improve the lives of vulnerable children, youth, and women through integrated and community based development programs.

**Overall Goal:** The overall goal of EDA is improving the wellbeing of disadvantaged children and community groups in a sustainable way through active participation of stakeholders.

**Values/Principles:** The following are our values and principles we commit ourselves to:

- Quality service—EDA improves approaches and processes for better service quality.
- Entrepreneurship spirit and innovation—we continuously develop, test and scale up proven approaches to combat poverty and marginalization.
- Safe environment—we promote safe environment for children, youth and women to intervene in their development.
- Team spirit—we cultivate our team members feel welcome, improve their work quality, and assume responsibility.
- Transparency and accountability—we are transparent and accountable to our stakeholders and beneficiaries.
- Non discrimination—EDA does not discriminate in its interventions or activities on the basis of gender, ethnic background and economic status.





### 3. Our Major Program Components

Under the broader framework of the strategic plan EDA has been implementing the following program components:

#### A. Child Education and Protection

- **Strengthen Early Childhood Development and Social Services:** In collaboration with the local community leaders, EDA has been establishing and supporting early childhood development centers (ECD) for serving more than 400 children who are the poorest of the poor members of their communities
- **Promote quality primary education:** mainly focuses on provision of quality primary school education for target children by enhancing their level of performance in reading and familiarizing them with science subjects by demonstration.
- **Provision of Basic School Services:** We have been providing educational materials support and tutorial education for the target children and also organize academic competition among schools to foster competitiveness and cooperation to let children unleash their talent, and promote academic competence.



- **Promote and Provide Adult Education and Basic Life Skills:** As per the national standards of Adult education set by the government, EDA has involved poor target women under a Functional Adult Literacy (FAL) project which fosters the following components for the betterment of their lives: i) health (Sexual And Reproductive Health, HIV/AIDS & Malaria, Personal Hygiene & Environmental Sanitation, And Nutrition); ii) Environmental Conservation And Protection; iii) Urban Agriculture (Poultry Development And Horticulture; Iv) Entrepreneurship; And V) Gender Relations.
- **Formal School Capacity Building:** This includes construction of schools, teachers' capacity building trainings and promoting and supporting girls education. In this regard EDA has been supporting number of selected schools in its target areas.
- **Support Children to be protected from risky movement, Abuse, Harm and Exploitations:** Many children who are from the poorest families are exposed to various problems of abuse and exploitation while living in their families and communities. There are many factors that may lead EDA to protect. They are mostly attributed to such factors as lacking access to formal schools, poor income, and large family size, lack of awareness on child protection issues and traditional customs and practices. These factors hinder child growth and development. EDA has been systematically addressing such problems with other pertinent stakeholders in the form of multi-stakeholders approach.
- **Influence Community Opinions and Practices towards Children through Raising Public Awareness:** Communities and families often have a traditional way of handling children's issues. This often has a detrimental effect on the growth and development of the child. Thus, equipping families and communities with appropriate information and training has been an important step towards empowering children and families in the endeavor of child protection. The common tools we use to influence a communities attitude and practices include conducting community conversation and dialogue, providing parenting skills training, promoting IEC/BCC materials, etc. As a result of the awareness raising schemes in various program components, people's attitudes and community practices have changed thereby creating a more child friendly environment.
- **Orphan and other highly Vulnerable Children Support:** EDA supports orphans with a wide range of services which encompass education, health, psycho-social support, food & nutrition, shelter, child protection and care, and economic support. In effect it has helped to create family centered care and protection for highly vulnerable and orphaned children.
- **Protection of Children on the Move in the Northern Ethiopian Corridor:** This project is unique in its kind and approach, has been implemented with the lead coordination of EDA and four other likeminded indigenous non-governmental partners to address the protection needs of children on the risky movement in the Northern Ethiopian Corridor in nine major cities.

## B. WASH and Community Health

- **Water, sanitation and hygiene:** The poor and most vulnerable populations are most likely to be affected by lack of water, poor sanitation and incorrectly collected and disposed human excreta. These things can severely impact communities' overall health. To alleviate such problems, EDA has a WASH initiative. In our WASH program we focus on providing training to people on dry waste management, recycling, compost preparation and on how to generate Alternative Energy biogas and Renewable Energy from waste materials. With the principle of urban trash to cash. With this program it was possible to increase services of water, health and sanitation facilities for 120,000 community and school children and address environmental protection interventions at various levels. The program also promotes establishing bio-gas systems as an alternative energy; strengthen waste management systems, introducing small-scale solar energy and the establishment of communal and shared latrines.
- **Promotion of Primary Health Care:** Through its community based medium-sized health clinic, EDA provides free/low cost primary health services to the community.
- **Health Education And Awareness Raising Trainings:** EDA focuses on different health issues and thematic areas including reproductive health, HIV/AIDS, STIs, family planning, sanitation, nutrition and maternal and child care program.

## C. Livelihood Promotion and Environmental Development

- **Agricultural Development:** This program deals with marginalized urban, rural and pastoralist communities who are short of financial resources, or other inputs. It helps the impoverished by providing them the necessary training, startup capital in the form of revolving fund and advisory service. In this program EDA has provided target groups with improved seeds, fertilizer, herbicide, water pumps, dairy cows, small ruminants, pullets and modern beehives. This program is enhancing food security and promoting value chain for the small holders.





- **Youth initiative Towards Livelihood and Entrepreneurship** : EDA is committed to the wellbeing of all youth, especially those who are vulnerable. This commitment has been expressed through EDA's work with youth over the past decade and through the Youth's Initiative Program, which seeks to optimize their income in areas where there is little access to resources and improve their lives by establishing a youth-focused and community-based approach to addressing their needs. As major part of this effort, targeted youth have been organized into different economic and social associations and they receive different vocational and business skill training. They are provided with startup capital to run viable businesses based on prior needs assessment result. Up to now over 16,000 youth have received entrepreneurship skill training to start their own businesses and support their families. The program also conducts research and feasibility studies to improve access to helpful information and market scenarios, and also to create linkages with other communities engaged in similar businesses.

**D. Capacity Building Programs For Communities:** In this program, as an approach to development, we try to understand limitations that inhibit our key stakeholders. Thus, we launch capacity building schemes to enhance abilities of target communities in EDA's intervention areas that will help them achieve measurable and sustainable results. As part of the program component, trainings is given on such issues as gender, HIV and AIDS, and Harmful Traditional Practices, Child Protection etc in addition to other technical and material supports.

## **4.Organizational Achievements and Success of EDA Quick Facts:**

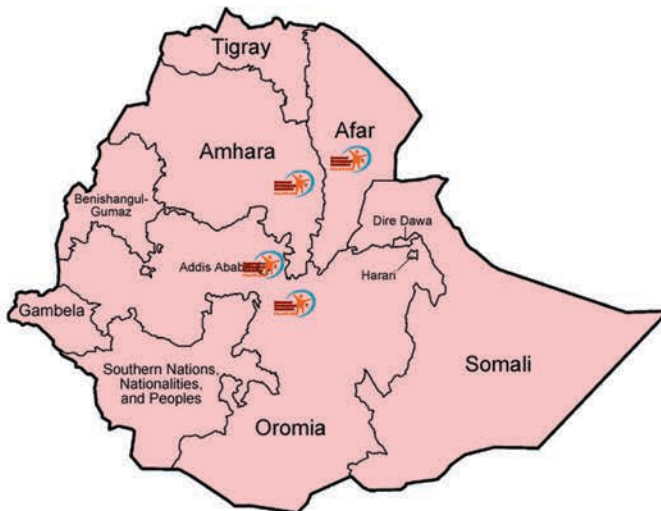
Some of the accomplishments we have made in the past include but are not limited to the following:

- 4,000 poor women trained on business skills , organized in to groups and addressed through the provision of grinding mills; food processing; dairy farming; horticulture; grain bank; and credit and saving schemes,
- Currently we are addressing the survival and protection needs of more than 20,000 orphan and other highly vulnerable children in Amhara region
- Skill training and job opportunities for 16,000 children and youth groups,
- Construction of 8 junior schools ( with intake capacity of 8000) with full-fledged facilities of library, laboratory, IT center and pedagogical centre and administration block,
- Constructed 42 first cycle primary schools (ABEC) in Amhara and outskirts Addis Ababa regions,
- Renovation of two public primary schools at Debre Sina,



- Constructed and renovated 40 public school latrines in Debre Birhan, and DebreSina which are currently providing service for more than 3500 school community members,
- Constructed 20 communal latrines in Addis Ababa providing service for over 10,000 households,
- Constructed 2 clinics providing services for 50, 000 people on community health, reproductive health, HIV/AIDS, family planning etc
- Behavioral and attitudinal changes on the lives of 42,500 children in difficult circumstances.
- Over 40 ABE schools upgraded to primary schools and handed over to government
- 24 government schools constructed or renovated to build the capacity of formal schools and enhance quality education
- Over 16,056 formal school children provided with training in, child protection, life skills ,reproductive health ,family planning HIV/AIDS and gender
- 22,512 OVC supported with various services
- 4984 marginalized women engaged in cooperatives and business activities. EDA’s multi-purpose training center hosted 9,230 trainees identified from the community
- 72, 599 people supported by EDA medical center
- 73 Shared latrines constructed in the target areas
- 18 communal bath rooms constructed and made functional for community use
- 29 biogas digesters constructed and made to generate alternative energy for cooking and helped to produce renewable energy from waste
- 16,265 households received farm inputs , small ruminants and pack animals as a result of which 16,530 rural destitute people made on their way to ensure food security

## 5. Geographical area where EDA is working



## **6. Partnership and organizational credibility**

EDA receives income from a wide variety of sources including individuals, foundations, and businesses community. We have been working with 14 longtime international donor/partner organizations to undertake our development strategies and achieve our main goal; to improve the wellbeing of disadvantaged children and community groups of urban and rural dwellers. The valuable contributions we receive from these organizations and individuals have made it possible for us to create marked improvements in the lives of many vulnerable children in our program intervention areas.

We shoulder the responsibility and accountability primarily to our target communities and to all our considerate supporters in regards to making effective and efficient use of the resources we receive.

We allocate as much money as possible on programs that benefit children directly, immediately and over the long term. We are highly committed to managing our limited funds in a fully accountable way and equally committed to keep administrative costs as low as possible to benefit more children, youth and women in our multifaceted development programs.

Our credibility is ensured through our relationships with our donors, beneficiaries and partners that have been strengthened over the years with each successful project implemented. Above all, we have gained the trust of our beneficiaries and donors by actively engaging them in our programs as primary partners.

EDA has received national and international certificates in recognition of our commendable contribution to society from governmental and Non Governmental International Organizations, like the Federal and Regional Governments of Ethiopia, UNESCO, the World Bank etc... make us one of the an excelling and trust worthy Ethiopian Resident Charity organizations in the country.

## **7.General Information**

### **Organizational Administration**

The organizational structure of EDA at the head office and regional coordination offices is designed in a way to ensure accountability and transparency which are core values of the organization. This facilitates implementation of programs in a way that fosters effective coordination and meaningful team spirit towards achieving organizational goals.

At the top, the Executive Board Members and the Secretariat. The Board provides leadership, assists with policy development, and administers the organization. At the head office the executive director, along with the rest of the secretariat leads the organization. Carrying out the day to day activities are Finance and Administration Head, program manager, planning and program Coordinator, and our regional offices Managers. At our project offices, the managers are persons in charge of all undertakings in their operational areas all under their mandates.



## Staffing

EDA is dedicated to securing high-caliber staff. Through our value based selection process, we focus on selecting candidates that meet or exceed our specific requirements. Currently EDA has 115 fulltime staff of which 15 have graduate degrees, 59 have undergraduate degrees and 21 have diplomas in various disciplines, including social work, management, development studies and related areas. The remainder occupies various positions with different educational back grounds ranging from grade 12 completion to 10+holders. Team spirit and commitment are our lasting virtuous by which we aspire to meet our goal.

## Finance

EDA gets most of its financial support from external sources to implement its multiple program components. EDA maximizes the benefits to its target people by managing our income and expenditures as effectively as possible, surpassing the Civil and Societies Organization (CSO) law of 2009 that directs organizations to not spend more than 30% of expenditures on administration costs. Our partners are not only limited to providing us financial resources but also technical supports as well.

We are very grateful to each partner for its generosity without which we could not have created hope and opportunity for the marginalized children all over Ethiopia.





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